



General Assembly

February Session, 2012

Raised Bill No. 184

LCO No. 849

00849_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

***AN ACT CONCERNING THE DEFINITION OF EMPLOYER IN THE
FAMILY AND MEDICAL LEAVE ACT.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. Subdivision (4) of section 31-51kk of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective from*
3 *passage*):

4 (4) "Employer" means a person engaged in any activity, enterprise
5 or business who employs seventy-five or more employees in the state,
6 and includes any person who acts, directly or indirectly, in the interest
7 of an employer to any of the employees of such employer and any
8 successor in interest of an employer, but shall not include the state, a
9 municipality, a local or regional board of education, or a private or
10 parochial elementary or secondary school. The number of employees
11 of an employer shall be determined on October first annually;

This act shall take effect as follows and shall amend the following
sections:

Section 1	<i>from passage</i>	31-51kk(4)
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Statement of Purpose:

To clarify that the Family and Medical Leave Act only applies to employers employing seventy-five or more employees in the state.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]